



# Catch-Up!

JUNE 2024



## PRESIDENT'S NOTE

Dear Fellow-Members,

As my tenure as President of our Club draws to a close, I reflect on the past 12 months with immense pride and gratitude. It has been an incredible journey, and I am honoured to have had the opportunity to serve and lead our vibrant community. I would like to take this moment to share some of the highlights and achievements that we have collectively accomplished this year.

Throughout the year, we organized a diverse array of events that brought joy, excitement, and cultural enrichment to our members. From electrifying music concerts and moving tribute performances to glamorous fashion shows, our calendar was brimming with unforgettable experiences. I am particularly proud of the high member-to-guest ratio we achieved, reflecting our members' enthusiastic participation and the growing appeal of our events. I extend my heartfelt thanks to our dedicated Entertainment Committee, sponsors, and staff for their tireless efforts in making these events a resounding success.

Our commitment to promoting health and wellness saw significant advancements. We upgraded our gym equipment, ensured meticulous cleanliness, and introduced a range of new fitness classes, including Zumba, Pilates, and Yoga. The monthly ROMP (Relaxation, Openness, Movement, and Play) program continued to flourish, offering activities such as invigorating forest walks. It has been inspiring to witness the increased participation in our health and wellness initiatives.

The fourth edition of the Catholic Club Badminton League was another highlight of the year. We saw enthusiastic participation, and I want to acknowledge the winners, sponsors, and organizing committee members who contributed to this successful tournament. Your dedication

to fostering sportsmanship and community spirit is truly commendable.

Our Chambers saw record revenue growth, driven by increased occupancy and efficient management. We made strides in improving housekeeping efficiency through targeted training and supervision. The introduction of a dedicated phone line for reservations and an enhanced room service system has elevated our members' experience. Looking ahead, we aim to redesign the reception area and increase room capacity to better serve our members.

This year, we hosted a variety of Housie games, including Mini Bumper, Bumper, and Super Duper, ensuring a thrilling experience for all participants. The introduction of a Standard Operating Procedure (SOP) for cash handling has streamlined operations and enhanced transparency. I extend my gratitude to the sponsors, staff, and the Housie Committee for their contributions to these events.

Our iBrowse sessions continued to foster a love for literature and meaningful dialogue. Monthly book discussions featured a diverse range of authors and genres, while collaborations with other organizations brought insightful discussions on topics like sexual abuse awareness and sustainable fashion. The positive feedback and good attendance at these sessions are a testament to their value.

Our senior members enjoyed a series of themed events throughout the year, celebrating cultures and holidays with Greek, German, Christmas and Easter festivities. These events were a delightful blend of entertainment, food, and dance, and I want to thank the Prime Timers Committee for their meticulous planning and execution.

I am certain that with the Faith events, our knowledge and awareness of our Faith was taken to a higher level of understanding it. The speakers from the various clergy made it even

more interesting. The success of these events went from strength to strength with the passage of every Faith event and many of you have experienced this personally by your presence.

Our iKidz program continued to nurture creativity and fun among our youngest members with art and craft sessions, special movie screenings and engaging quizzes. The joy and learning that these activities brought to the children were heartwarming.

I thank my Co-Office Bearers and the rest in the Managing Committee for offering their Competence, Skills and Time to create a Wow experience to every Member that came to the Club on any day or for an event. The Estate department left no stone unturned or must I say no table unturned, to bring a new and pleasant look to our Club. The variety of our food offering is unmatched by any other Club and we have put in a new supply chain process for fast delivery of the food from the producer to the member's table. We have recently introduced dial-in food delivery from the producer to our Chamber's occupant as well. The themed food events on an otherwise typical Sunday at our Club created a different energy within our Members. The large participation in these Themed Brunches with the relevant music created a different hype at our Club. Thanks to all of you who made these Brunches a whopping success.

Whether it was the Karaoke Nights, Masquerade Ball, Jingle & Jive or the Amateur Night, the Youth Dept. put up a stellar performance in terms of performance, audience and participants.

In closing, I want to express my profound gratitude to each and every one of you for being a part of this incredible journey. The memories we have created together will forever hold a special place in my heart. It has been an honour and privilege to serve as your President this year and I am eternally grateful for the trust you placed in me. I bid you farewell as the incumbent President, but I eagerly await the opportunity to serve you again in the same or other capacity. I am confident that our Club will continue to flourish and achieve even greater heights. I encourage all members to remain actively involved, volunteer for our committees,

and contribute to the club's ongoing success. May it continue to thrive, evolve, and bring joy and enrichment to the lives of our members for years to come.

The past year has been a testament to the Catholic Club's commitment to providing a diverse range of activities and entertainment options for our members. These successes were made possible by the unwavering support and contributions of various committees, staff, and sponsors. Together, we have created a vibrant and welcoming community that I am proud to be a part of.

As we go into the Annual General Body Meeting on 30th Jun and the Elections that are held thereafter, I hope that all candidates vying for the various posts in the Managing and other Committees, will conduct themselves with proper decorum and demeanour that lives up to our community's name – Catholics.

Thank you for your trust, support, and the countless cherished memories we have made together.

Warm regards,

Melville D'souza  
President



## ENTERTAINMENT

Throughout the year, our club has hosted an array of engaging entertainment programs, captivating members with diverse interests. From lively music concerts to groovy parties to out-standing musical performances, these events have fostered a sense of community and camaraderie among members. The hallmark of these programs emphasised on member participation, with many events featuring opportunities for members to showcase their talents or contribute to the festivities. This inclusive approach has added to the enrichment of the entertainment activities at the club. Most importantly a majority of the events held through the year witnessed a higher member versus guest ratio, a trend that was extremely encouraging and motivating for us as a committee.

Some events worthy of mention that were conducted during the year include Via Dolorosa – The Passion Musical directed by Dr. Ashley Joseph Williams; Tribute performances by UK-based tribute bands to Engelbert Humperdinck, Queen, Bee Gees and Robbie Williams; the cancer awareness Diwali fashion show choreographed by Yasmin Sait; Booze & Brains by Mark Rego; introduction of new Goa bands like 24K, Uzo, Black Sapphire & Xanicroy.

We would like to place on record our appreciation to all our members for their active participation and encouragement extended to me, the committee and staff during the year. We value your compliments and feedback and we assure you that we will strive to take our club to greater heights.

Our sincere thanks to Shri N.A Haris, BDA Chairman & MLA, Shantinagar, the Bangalore City Police, Karnataka Excise Department, BBMP and other government departments, Sanjay and team from Acoustic Control, Vinay and team from Pixel Pitch, Stanley, musicians, Dj's, vendors, etc., for their cooperation and support extended to us during our term.

Our deepest gratitude to all our sponsors - Bhargavi and team from United Breweries; Binu and team from Pernod Ricard; George and team from Diageo; Rohan and team from Bacardi; Paul John, Davis and team from Paul John; Rahul & Isha from Chandon; Kiran from Sula; Mukesh and

team from Toit; Harsha from Geist; Veeresh from Carlsberg; Thomas Kurian and all the others who have supported us through the year. We value your unwavering support to our club and members.

A huge round of applause for my colleagues on the Managing Committee and sub-committee. You all went out of your way to support me and each other and that reflected in the quality and participation of all our events. Thank you!

Last but not the least we are indebted to our staff for all the hard work they put in through the year. None of the events would be a success without your dedication and determination. A BIG BIG thank you to each one of you for everything you do for us and our club. We are truly grateful and blessed!

Tushar Fernandes  
MIC - Entertainment









## HEALTH CLUB

Being on the Gym Sub-Committee for a few years and having worked with excellent MICs in this department, I really did not have to stretch too far to improve this department. We have excellent and experienced staff who run the gym very efficiently and smoothly, we are privileged to have them with us. The equipment in the gym is state of the art and the CC gym is known as one of the best among the clubs in Bangalore. Our sports equipment is well oiled and maintained at a quality that's best in class. Our staff is always ready to help you with workouts and to support you. The equipment is wiped down after every use and maintained spotlessly. The gym has also gotten a good makeover. The mirrors across the wall were replaced, and the gym has gone through a total spring cleaning.

This year, I wanted to make this department a lot more fun, and ratchet it up a notch. Zumba, Pilates and yoga were introduced this year and have all received great feedback.

Zumba classes taught with boatloads of enthusiasm and high energy by Anup CK are getting our members fitter by the day. He is an internationally certified Zumba instructor, and we members (the girls and boys) are making the most of it with smiles on our faces. There are two batches that run twice a week on Mondays and Thursdays at the Raintree hall. Do sign in and enjoy the fun while getting leaner, fitter and toned in the process! And enjoy the camaraderie, all of that which happens only at CC.

Yoga classes are on Tuesdays and Friday mornings. Our very own club member, Ennette D'Souza leads the class - she's been an instructor for decades. Yoga takes meditation and peace of mind to a different level.

Pilates is on Wednesday mornings, with our very own Club member, Dakshi.

We encourage more of you to sign up for the Yoga, Zumba and Pilates class - and get your wellness and health on an even keel through the facilities of the Club.

The monthly ROMP on every third Sunday continues to bring in new members and guests.

We have had some excellent talks to book-end these, one with our very own CC member, a renowned Sports Nutritionist, Shona Prabhu. In November, we had the annual ROMP which was the 9th edition this year. It always draws in large numbers - we had about 130 members signing up for this and each member went home with a goody bag and Tshirt after a sumptuous breakfast. In March, we chose to tread a different path for the monthly ROMP. A morning forest walk was organized in the Avalahalli forest with active coordination by some of our CC members. Almost 70 folks showed up - adults and kids ! The feedback was intensely appreciative and the ROMP regulars have asked for more of the same.

We look forward to more such participation in all of the health and well activities that we curate, nurture and execute for all the members - so unique to CC.

Signing off for the year 23-24.

Maya Bashyam.  
MiC - Health Club

## BADMINTON

Catholic Club Badminton League 2024

The Catholic Club Badminton League's fourth edition took place from May 16–26. Team Fearless was one of the new teams that was formed this year. The other three teams were the Red Hawks, the Rampage Racketeers, the three-time champions, and Everyday I'm Shuttling. 68 players in all registered their names. Jovan and Sagai owned the Rampage Racketeers team, Vincent owned the Red Hawks team, Adrian and Nihal owned the Everyday I'm Shuttling team, and Rodney and Kenuite owned the Team Fearless team. An auctioneer On May 2, Meril Jacob led the players' auction. Abu led the Rampage Racketeers squad, Sameer led the Red Hawks, Nihal led Everyday I'm Shuttling, and Meril led Fearless. Four teams competed in six doubles matches twice throughout the league round. Team Fearless finished first with 126 points, while Everyday I'm Shuttling came in second with 118 points. The top two teams squared off in the finals on May 26th, with seven doubles matches played. The last match featured Ammar/Rodney against Jebin/Shijo with both teams at 3-3. Team Fearless' Ammar and Rodney won the match 2-0, securing the team's maiden CCBL triumph.

## CHAMBERS

The 'Home away from home' feeling has been our goal for the members and their guests staying at the Catholic Club.

As the term of office comes to an end in June, we reflect upon the humble achievements of the Chambers. We have recorded an all-time high in revenue growth, due to increased occupancy and efficient management of expenses. We have received a lot of support and valuable inputs from the sub-committee and members of the club who have been stalwarts in the hospitality industry.

The efficiency and output of the housekeeping staff, which has been outsourced, has improved largely due to the inputs received from the experts in the field, through regular training sessions and hands-on demonstrations. The use of hotel standard linen trolleys and cleaning supply trolleys have added to the efficiency of the staff.

We have appointed a full time supervisor to oversee all the functions related to Chambers including maintaining proper stocks of linen and toiletries, which have been recently branded with the marking of our club Logo. The supervisor conducts monthly inventory and stock taking of all materials and is subject to in-house audits conducted regularly.

We have introduced a dedicated telephone line for chambers enquiry and reservation and a smart system for room guests to order room service.

Feedback from guests are properly recorded and acted upon in a timely manner with accountability of concerned departments.

The new lift in block A is operational and adds immense value and benefit to the chambers.

We have added eight new clubs to our Affiliations and are currently in the process of shortlisting clubs that meet our standards.

Our future tasks involve redesigning the front office reception area to give it an elegant facelift and modern flair. We are exploring possibilities to increase room capacity in order to generate more income and also to upgrade amenities and conveniences to members and their guests, so as to create an atmosphere of homely comforts and conveniences that no other club or hotel can provide in the business district of Bangalore.

In conclusion, we would like to thank the numerous members and their guests who have given us positive feedback and expressed their great satisfaction.

Patrick D'Cunha  
MIC - Chambers

The winning team, Team fearless were led by Meril Jacob (Captain), Ladies Players: Shikha Lamb, Tiara Pinto, Tiana A players: Advik Meda, Jude Moreira, B players: Abran Fareed, Paul John, Meril Jacob, Kenuite Martis, C players: Carlin Joseph, Davis Jacob, Trinity D'Souza, D Players: Deepak Rodney, Ammar Fareed, Niranjan Joseph, Siddharth, Ajit Lobo.

The Runner-up team was led by Nihal and the team members were: Ladies Player: Lally Vellara, Amita Priyadarshini, Rachel Williams, A players: Manoj Jacob, Abhishek Sukumaran, B players: Nihal Thomas, Adrian Fernandes, Aaron Pereira, Nikhel Rasquinha, C players: Anil Padival, Anand Paul, Anthony Peter, D Players: Vivaan Lamb, Rohan Pais, Aarav Lamb, Shijo Joy.

The Winners of Most Promising player was Tiara Pinto, Best Ladies player was Tiara Pinto, Player of the tournament was Ajit Lobo and the Loudest Team was Team Fearless.

This kind of event would not have been possible without the help of our primary sponsors, Evolveback and Instasport. We sincerely appreciate your support during the competition. We also thank Coco's, our co-sponsor, for their support of this competition. We are especially grateful to Davis Jacob for helping us with the Fellowship.

We extend our gratitude to Arun D'Souza and Rituraj Sharma, who served as our tournament commissioners. As members of our categorization committee, we are appreciative of Joe Rasquinha, Aaron Pereira, Abhishek Sukumaran, Arun D'Souza, Kenuite Martis and Francisco Saldanha for their exceptional work in dividing 68 players



into the A, B, C, and D categories.

Thank you Lomesh Kiran for the support with sponsorship. I appreciate your unwavering support, Mr. President, Office Bearers, and my fellow committee members. The Sportico Sub-committee is truly grateful to all of the sponsors, team owners, managing committee, categorization committee, and—above all—badminton players for their constant encouragement in making this fourth edition of the event an unforgettable experience.

Regards,  
Kenuite Martis  
MIC

# EVOLVE BACK

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## HOUSIE

“Winners don’t do different things; they do things differently.”

Shiv Khera

The 18th of June 2023, brought in a new Managing Committee and as part of my Portfolio, I was given Housie as well as HR.

Having been a fairly regular Housie player, it was not an unknown terrain for me. But yes, playing and participating is a different ball game to conducting and running the events.

That being said, my first task was to get a download from the outgoing MiC, Gerry Pereira to get my feet on the ground. I then constituted my Sub Committee comprising of three experienced hands Percy Soans, Rosalind Fernandes and Anita Jitender and added two new members to my team – Girish Ramanathan and Kevin Stapleton. Needless to say, this strong team has helped me out in the running of a very successful department and my sincere thanks go out to them for their time and dedication to make our events a success.

The new thought process was to make the games interesting, bring in a variety of games and increase the numbers of participation.

Having completed 49 weeks of our journey, I am happy to say that we have been very successful in bringing out the members in large numbers, as well as our guests, to ensure that we have jam packed halls, verandas and the quadrangle as well, for our events.

Having gone through the statistics of the games conducted, we have standardized the Mini Bumper Housie’s thrice a month, which include our Bingo Mornings. These Bingo Mornings are especially popular with the elders, who come from far and wide and consistently make the effort to attend. The Mini Bumpers are interspersed with either a Bumper Housie, or a Super-Duper Bumper Housie once a month.

Our Bumper Housie has attracted large numbers of members and guests and our prize money pays good dividends to the participants.

We have conducted a total of 6 Bumpers and 5 Super Duper Bumper Housie to date and we look forward to closing out this term with a blast on the 16th June 2024. Needless to say, our Super-Duper Bumpers have brought in large participation in excess of 230 for each event.

Being a game where almost all transactions are in cash, we have written and introduced a Standard Operating Procedure (SOP) for the Housie department and brought in a lot of changes in the pre-game routines as well as the post-game routines to ensure the money is properly accounted for. A standardized sheet for the ticket booklet tariffs has been created, as well as a standardized sheet for prize money for the different types of Housie conducted, which form part of the SOP.

A special mention must be made of all our Sponsors who have stood by us throughout the year and come up with gifts, food coupons, discount vouchers, home stays and other forms of additional benefits to the winners of the main houses, as well as some other houses viz. Girish Ramanathan of Ikaksh Lab Grown Diamonds, Neil Rodrigues of Konkani Restaurant, Sunshine White, Alan Aranha of “Hidden Valley Homestay, Chikmagalur”, Jeffrey Crasta, Amy Lowe, Ingrid Sethna, Sujith of LONO Tropical Lounge, Vyjayanti Kanekal, Ayesha Habib, Gemini Abraham, Percy Soans and Neelam of Origami, as well as some, who prefer to remain anonymous. To all of you, my sincere thanks for never hesitating to add value to our Housie department. If by any chance I have missed anyone, please accept my apologies.

To the staff of the Catholic Club who make sure that all arrangements are in place for every Housie, under the able stewardship of Santosh, the two staff who are directly involved with the Housie department – Venkatesh and Shivakumar and all the other staff who have contributed to the success of all our events a very special “Thank You” for all your hard work which is very much appreciated. And not forgetting SDC & Mustard Café who have come up with some delectable snacks and delicious food when required and sent our members and guests home suitably sated. Thank you too.

I would be remiss, if I did not make a special shout out to my fellow MiC Indoor/Outdoor Games, Gavin Cordeiro, who has been our regular caller

for the year, sacrificing his every weekend to be there for Housie. Thanks a lot Gavin for your support, in spite of facing the threats and ire of those who do not win (in a lighter vein). You're a brave man!!!!

And last, but not least, my sincere thanks to our President for his unstinting support and free hand given to us, to run our departments albeit within the limits, the Vice President, Treasurer and my fellow committee members for their support and encouragement throughout the year.

As we go down to the wire in the month of June, it is my privilege to thank you all for the confidence reposed in me and for the wonderful response we got from all of you. We have the last few rounds of Housie till the 30th of June and look forward to your continued patronage.

Till we meet again. Sincerely yours.

Mark Lushington  
MiC Housie





The iBrowse event for this term started off on the 7th of July at the ballroom. It was well attended by members and guests alike. The ambience was warm and inviting, aesthetics in pink and white with perfectly curated order of events and decors. The author of this month of July was Sumaa Tekur and she discussed her 2 books 1) "The Inner Light", 2) "Table for two".

The event for the month of August was held on the 20th at the ballroom. It was inviting and well decorated with finesse and elegance, adorned in Marigolds and gerberas in rich hues of orange and yellow keeping the accent a mix of Indo and Western. The author for the month was the very entertaining Zac O Yeah. Zac was humorous and delightful. He kept the audience enthralled with this wit and gave us interesting sights into his take on Indian culture, Indian roots and India's culinary infinity.

The month of September saw the ballroom occupied to full capacity on the 15th. This event was in collaboration with the Karnataka Goan Association. It had a very earthy rustic theme keeping in with the essence of the Book "Once upon a village in Goa" by author Sunita Vaznaik. She gave the audience a detailed experience of the beautiful Goa through her eyes and experiences.

The month of October saw 2 very different genres of interaction, awareness and discussion for our audience. The first was held on the 14th in association with the National Law School and QAMRA, it was a very beautiful and insightful event by Ashwini and Anuja on the National winning documentary on Sexual Abuse. The survivors bore their heart out on their personal experiences and shared their traumatic journey with us. The ambience of the evening was white symbolising hope and candles to keep the faith and solidarity of the theme. The second event was held on the 20th in the ballroom. The hall was inviting with the theme of the book being "Out of the Park" by author Abhishek S. The book and discussion took us through conversations of the correlation of cricket and life's lessons and the author drew parallels between the two.

The month of November saw the discussion of Sustainability in fashion. The club witnessed one of a kind pop up stalls set up with various clothes,

shoes, bags and jewellery keeping in mind the environment and nature friendly products. The aim was to create awareness and close the fast fashion loop, the proceeds from this evening went to various charities and organisations for welfare and upliftment. The talk was conducted by Meghana Khanna on lifestyle and fashion choices and their effects on the world's environment.

The Month of January saw an inviting ballroom on the 20th for the launch and discussion of the book "The Queen of all Nations" by our author Mr Abhijit Sengupta, a renowned IAS officer. The audience was welcomed with decor of scenic appeal and discussed various insights on India's history and political facts.

The month of February saw the 23rd come to life - it was a full house for the discussion on the book "Becoming Goan" by author Michelle. The ballroom was in blue and white decor laying the carpet for a magical evening with the book on North Goa and her hometown's ancestral home that so beautifully encapsulated the beauty, history, tradition and culture of Goa. The evening consisted of humor and the book was a welcomed must read.

This term of iBrowse ended with a Royal themed event with renowned actor Sadiqa Peerbhoy on the 15th March. The Ballroom was decorated with grandeur and finesse, in hues of orange and yellow. The Indian flavours and flowers were presentations of intricate designs. The venue showcased a Darbar setting. The book "The Courtesan and the King" is a historical fiction which has facts and a narrative only an author of her calibre can bring to life. The author took us through the royalty, scandal and tragedy of the Malabar Hill murder. The audience was treated to a musical presentation and a narration of a chapter in the book by a theatrical presentation of Kathak Dance. Keeping in mind the Women's day in March we presented all the women in the audience with a customised give away.

This year iBrowse has had a variety of genres of books, discussions, launches and events covering various verticals. The events all saw great turn-outs - the ballroom capacity could accommodate. The audiences went back with noteworthy appreciation and lovely evenings spent at the Club.





## PRIME TIMERS

The Prime Timers Events for 2023-24 saw some interesting programs being planned for our seniors, which were much appreciated.

The first event was a magical Greek inspired “Opa” evening on Thursday, July 27th, 2023. To the enchanting strains of the Bouzouki, our very own Grecian Gods and Goddesses dug into the delicious starters like Pita bread, Hummus and Olives as well as Greek Chicken Souvlaki & Potato Rosemary Lemonates served with a Tzatziki dip. For the main course there was Classic Greek Chicken, Moussaka served with Mushroom rice & salad. The dessert was a soul satisfying Baked Greek Yoghurt drizzled with honey and custard sauce. The entertainment was non-stop with Housie, followed by a Greek-themed quiz, a mini Olympics for our men folk and a prize for the best dressed toga wearing man and woman. The sub-committee performed the popular Sirtaki dance choreographed by Alisha Peres. The foot tapping music by Zervan kept the members glued to the dance floor.

The German-themed evening “Prost” on September 21st, started out on a fun note with our members singing along to the popular beer song Ein Prosit (A toast to your wellbeing). There were a number of prizes to be given away and our members were not shy in coming forward to sing “Edelweiss” or to “Yodel.” An innovative twist on the 4 corners game saw members hula hooping, doing the zombie dance and others showing their disco moves. A brain game, a husband hollering contest and a beer feeding bottle contest saw our Young At Heart members roaring with laughter. Victor Menezes and Sheila Lushington were the toast of the evening in their lederhosen and dirndl outfits. The specially curated starters like hot dog and sauerkraut and the main course with creamy chicken, potato salad, roast pork, and German tomato rice, saw our members giving a thumbs up and saying “Das Ist Super.” The subcommittee in their dirndl outfits with red and black check aprons danced to the song IHA, IHA, IHA-OH. The popular numbers played by DJ Neil kept the crowd humming along.

The much-awaited Sugar n Spice Christmas Event was held on December 7, 2023. The club sparkled and twinkled in hues of Silver, Green and White. The men looked dapper in their formals and the women were just beautiful. With Fabian crooning “Its beginning to Look a Lot Like Christmas” the stage was set for a fabulous evening. The vibrant subcommittee put up a

well-loved skit “The Twelve Days of Christmas”. There were delicious starters like Spinach Corn mini quiche, chicken salami with fresh home style salad. The main course was a finger-licking plate of Roast Chicken, bread stuffing, Pasta Primavera with Grilled Prawns in Lemon Butter Sauce. The dessert was a delicious slice of Date and Caramel Cake with Brandy Custard Sauce. The 300 plus party loving Primetimers rocked the dance floor. Our elders went home buzzing with the Christmas spirit, each carrying a goodie bag containing a slice of plum cake, kalkals, and a Christmas ornament.

The Easter Eggscapade held on April 10th saw our enthusiastic Prime Timers hopping in early and being welcomed with a chilled glass of Virgin Mojito. The beautiful Easter Egg standee and the Easter egg baskets, all handmade by our talented Vinita Thambuchetty, added to the festive ambience. Our seniors line danced merrily to popular numbers like Let’s Twist Again, Stand By Me and Achy Breaky Heart. The Easter themed Four Corners got our members, hopping, chirping, quacking and oinking at their selected corners. Attractive spot prizes sponsored by Lamara added to the fun. The nostalgic old tunes by Neville & Mark were much appreciated. The sumptuous dinner of Chicken Curry, Pork Vindaloo, Ghee rice and sanaas with vanilla ice-cream and chocolate sauce to round it off, kept our seniors happy and satiated.

On June 13th, the committee is gearing up for a colourful Mexican event, Pina Colada. Our dapper Senors in their Sombreros can expect to twirl their Senoras on the dance floor to the songs of the Mariachi. They may even be lucky enough to spot a Pinata.

To come up with these innovative events is no small task. It requires weeks of planning, from conceptualizing the theme, to looking into every detail, starting from the poster to the table décor, photo booth, the specially chosen music, entertainment, and last but not least, the curated menu. It is a commitment to give their best with a smile that makes this committee stand out. A big thank you to our dynamic Member in Charge, Mrs. Lunita Pais D’sa, who looks into every tiny detail along with her exuberant subcommittee comprising of Vinita Thambuchetty, Shanti Peres, Louella D’souza, Kavita Rego, Tessa R., and Naomi S., Their commitment to excellence shows in the happy smiles of our Prime Timers.

Lunita Pais D’Sa  
MIC







"Children are likely to live up to what we believe in them. Children are our most valuable resource - Herbert Hoover "

The iKids zone and children were treated to a year of Learning, Innovation, Engagement and Creativity along with fun and frolic.

The year started with An Arts & Craft session for the kids in July 2023 with a theme of "Creativity starts here". The children were treated to recycled and reusable items being woven into art and decor. They were encouraged to learn shapes, sizes, textures and colours. The kids turned out in large numbers and went home with handmade - Dream Catchers that were colourful, beaded and feathered. The younger kids went away with colourful snails carefully crafted from old CDs and floral paintings created from ear buds. The kids enjoyed a fun filled session with paint and props.

In August this year the iKidz zone announced that it was open to special screening on both weekdays and weekends where families could book the zone to watch movies and make memories with their near and dear ones on special occasions like birthday parties etc .

The month of August saw "A special family movie time". Since Catholic club is a family club we decided to cater to a fun, entertaining and relaxed time for the parents and children. The theme of the night was "Movie time " and Mary Poppins Returns was the movie screened. A specially curated quiz was conducted for the family on the movie. The turnout was great with the entire ballroom seating capacity occupied. The parents and kids gorged on deliciously hot chocolate and yummy customised marshmallows while enjoying the evening planned for them.

The month of September saw the kids treated to an innovative event which was "A slice of Pizza". The kids were offered the magical experience of kneading, cutting, making and baking their very own pizzas. They were beyond thrilled to indulge in the end to end pizza making process. They took earnest interest in the whole process and after the workshop relished their own pizzas. The kids went home with a well cherished experience and a tummy full of yummy pizzas .

The month of November saw the Kids Carnival - a well recognised event of the Club. This year we saw a massive turn out of over 150 kids. The children were treated to an exclusive "Clown Show" by Tim the clown who kept the children and parents entertained with dancing, singing, games, and giveaways. The children had a variety of stalls and attractions like

popcorn and cotton candy , a bouncing castle and various other games. This year the kids were especially treated to Nail art and Tattooing that had them queuing up in large numbers, the children were encouraged to choose their colours and designs. Customised snack boxes with yummy cake pops, quiche, mini pizzas, cookies and juices saw the kids stay on the entire day.

The month of December saw the children having another set of innovative and engaging activities - The Christmas season started off with "Santa's Mail Box " which saw the kids pen customised letters to Santa. The Handmade Santa Cabin was as treat to the eyes as it found a spot near the play area where the children visited Santa every evening for a whole week during the Christmas Bazaar to make memories with photo ops sessions with Santa. This year Santa even surprised the kids with a yummy delicious lollipop. The Catholic Club Christmas tree saw a massive turnout of over 250 children this year, the children were enthralled to a magic show, and the CC kids choir put on a special performance of a medley of specially curated mash up of Carols. The parents and children took part in a special Christmas related Quiz and went home with goodies for the right answers. The children indulged in the popcorn and cotton candy stalls, the bouncing castle as well. A special stall for Christmas nail art and face painting were added attractions this year. The evening ended with Santa making his way to the main arena being showered with confetti and snow spray , while he distributed sweets to the children along his journey. The most exciting part of the day was when the "Gifts distribution" finally arrived and the little ones beamed with glee and joy as they collected their gifts from Santa. The Children were treated to customised Christmas tree brownies, gingerbread cookies, mini pizzas, quiche and other Xmas treats.

The month of January saw the kids kick starting the year with "A gardening themed workshop". The team from Indo-American, the best in the plant business, was gracious in accepting to be a part of this event. The children were taught different soils, seeds and watering techniques. Knowledge on various basic and advanced ways of gardening at home was rendered to them. The first experiment saw the kids get their hands into the soil, add various seeds and water then. The second experiment saw the kids mix two types of soils and plant cuttings into them. The children were treated to delicious snacks and each child went home with "A great gardener certificate" and the two gardening specimens. The kids were gifted a special potted plant to take back home with them to nurture and grow.

The month of February saw a one of its kind "Bring your pets to the club day" . This beautiful Sunday

afternoon of mid February saw Pet Parents of the Club being welcomed to an afternoon of fun, engaging and competitive activities for their pets. The special area of the premises saw A smooch your pooch photo booth, delicious pup cakes and dog paw painting activities for the pets and their parents. The audience was treated to a talk and Q & A session by our chief guest Mr Vicky, a member of our club who gave us his valuable insights and extensive knowledge on dogs. There was a specially organised ramp walk for our pets and their parents that saw our winners being crowned "Miss Pawsome" and the winners went home with special hampers from Heads up for Tails and tiaras. There were also various games and activities to keep the audience engaged and the winners went away with special treats and vouchers. An event this year which received noteworthy praise and multiple requests that came in to have more such events for our members and their pets.

The penultimate event of this year for our Children was the "Summer Camp". The camp was held between the 15th and 21st of April in the Ballroom keeping in mind the hot and humid weather Bangalore witnessed this year. The age group of the children spanned from 3 years to 13 years. This year saw the children enrolling to be fun loving, enthusiastic and extremely playful. The children had a variety of activities like "Art and Craft", " Baking cookies", "Self defense and sports activities", "Customised Tie & dye tee shirts ", " Pottery making ", "Singing ", "Dancing ", "Fashion grooming " and "Mimicry and Theatre" as well. These well curated and thought through sessions saw the kids take home - handmade bookmarks, alphabet plaques, reusable straws and bottle caps, floral design paintings, baked cookies of the children designed choices with icing, handmade tie and dye tee shirts in environmental friendly colours like indigo etc, handmade clay pots. The kids enjoyed the singing, dancing and fashion grooming workshops, and they showcased it to their parents in the audience on the final day. The camp concluded with the children starting the final day off with a movie and popcorn, followed by the performances that the parents thoroughly enjoyed. The day ended with distribution of participation certificates and a splash in the pool, with pool games and fun times. The kids were treated to yummy snacks throughout the week with vol un vents, quiche, mini pizzas, cookies, wafers, chips, chocolate biscuits and brownies and ice cream. The camp ended with wonderful memories and great friendships for the kids.

All in all a wonderful year from July 2023 to June 2024 for our little ones.

Joeita Pelegrim  
MIC





## CARDS

Dear Members,

As we approach the end of another remarkable year at Catholic Club, we are thrilled to share some exciting updates and achievements with you all.

I am delighted to announce that our revenue has doubled, a testament to the dedication and patronage of our valued members. Your continued support has enabled us to organize exciting events, and maintain the highest standards of service.

Our 13 cards inter club open tournament, hosted on the 21st January 2024, was a resounding success! The event received overwhelming participation and appreciation from all attendees as well as the committee. It was a fantastic opportunity for members to engage in friendly competition, and foster camaraderie within our community. We extend our heartfelt gratitude to everyone who contributed to making the tournament a memorable experience.

Looking ahead, we are committed to building upon this momentum and further enhancing the Cards Room experience for our members.

On this note, I would like to thank our subcommittee Ashok Baikampady, Vincent Paul, Hermie Mathias and Naveen Fernandes who have done a wonderful job in their respective areas. I also would like to thank our tournament organising committee Christopher Hoover and Nikhil Tiwari for extending their unconditional support to organise the tournament.

I would also thank our main sponsors Anil John Christopher and Austin Roach who supported the event with other sponsors.

A heartfelt thank you to the President, Vice President, Treasurer, Secretary, and my fellow managing committee for your invaluable support.

The dedicated services of our staff Das, Prem and Palini also need to be appreciated.

On behalf of the entire Cards Room committee I extend my warmest wishes and eagerly anticipate exciting new initiatives, tournaments, and opportunities for fellowship and enjoyment.

## Bridge

The Annual Catholic Club Open Bridge Tournament was held on Sunday 12th May at the Raintree Hall. Being the most popular bridge event in Bangalore it was attended by over 100 players!! Great organisation by Hermie Mathias and Anup Saldanha and smoothly directed by D Satyan, the participants had a wonderful time and a memorable day playing this fascinating Mind Sport.

In the morning Pairs session, the 1st Prize in the East-West direction went to Ajit Saldanha (Member) & S K Iyengar, while the 2nd Prize in the North-South direction went to Cyril Mani (Member) & Chander Ayer. Board a Match comprising 20 teams was held in the afternoon session. The winning team was Rachel (Member), Godwin, Sujata and Sridhar. Jude Lobo, VP Catholic Club gave away the prizes.

Catholic Club also competed in the All India Inter-Club Bridge Tourney held by Bangalore Club on 25/26th May. Our representatives Hermie Mathias and Cyril Mani secured 7th place in the Pairs Section out of 44 pairs.

## Whist Drive

The good old game of whist got a mild revival this year. While the average age of players started dropping it was quickly balanced by new super seniors. New players are heterogeneous – retired, officials, Chartered Accountants, bankers, teachers, IIM and IIT graduates!

There were 4 bumpers during the year with good prize money, dinner and drinks for participants.

Played every Monday from 6 pm the regular players exceed 4 tables. Free coaching in the game was offered but had no takers because whist is very easy to learn and play. The break midway has become a time for snacking and fellowship.

The CC support for whist has been encouraging. Our MIC Anup Saldanha drops in occasionally but enquires often, as also President Melville D'Souza. Of the staff, Dass and the canteen staff have also made players comfortable with timely help.

Anup Saldanha  
MIC - Cards

## LADIES

My term as the Ladies representative for the term Jul '23 to Jun '24 was an interesting one for me. This was the first time I was doing something like this and took it up as a challenge to myself. I was privileged and had the pleasure of working with a wonderful set of extremely talented ladies to help me out in what I have to say was the best decision I made.

The First Ladies event in August was meant to be a Ladies Bar Night, but due to the overwhelming response to the event theme which was Pink and Pearls, ticket sales for this exclusive event crossed over 110. The venue was therefore shifted to the Raintree, where we created a bar scene with fused lights and decorations - which made a huge difference for the camaraderie and fun that followed. The event was sponsored by Chandon with their Brut and Rose, and the Ladies were treated to a glass of the fine spirit as a welcome drink. We had some fun games with prizes and DJ Preethi rocked the evening away.

Something special happened in September, something that had never been done before. This was a new twist to a High Tea for the Ladies, spiked with a Derby (horse racing) theme. We used the Ballroom for this and converted the hall into a fabulous mini race course with a sumptuous High Tea set up. It began with each of the Ladies being given a funny Derby name (Epsom, A Horse with No Name?) as they entered - and a plateful of scrumptious cookies and hot coffee/tea. The afternoon then began with a host of fun games, where everyone participated. Housie, horse racing games, making of fascinators, lime and spoon race, pictionary. There were betting games (in line with the Derby theme) too - all the winners received generous gifts sponsored by our very own Club members. And after all of that - was the High Tea. Oodles and more of eats, bitings, snacks, favorites - worthy of Harrods or Kensington Palace Gardens in London. The Ladies came dressed for the Derby event with hats, dresses, pastels, and indulged in all the fun and frolic.

October resulted in Henpecked Morning - It was a Sunday morning with a difference as the Games and Ladies Committees collaborated to bring this program to the Club, co-hosted by Gavin Cordeiro. Fun games were organized for the ladies, and the men served up exotic food. The fare included Roast Chicken, Pork Chops, Barbecue Chicken, Beef, Cheese platters, Khow Suey, and exotic Breads. One senior lady even attended dressed with a "chicken hat"! A special shout-out went to the member who generously donated the entire stall collection to the CCOT.

Since November and December had a lot of Club activities, the Ladies events took a break till the New Year.

January 2024 had a Ladies morning with a twist. The event started with a Zumba session by Anup who conducts Zumba classes Monday and Thursday mornings at the Club. It was heartwarming to see so many Ladies, both young and old, twist and sway to the catchy Spanish music. A short talk on nutrition, followed by games, and a makeup demo. We also had a flea market with a host of different stalls. The morning ended with a delicious lunch of mutton biryani and was washed down with a mug of beer.

"Celebrating Women" was the theme of our celebration of International Women's Day in March. It being Lent, we wanted to be sure we were doing what is right. With great support from our generous sponsors, the event turned into a lovely evening of fun, music, games and dancing. The sponsors included The Rainbow Children's Hospital, Maka Zai Rum, Byg Brewski, Mother's Recipe, Miharas Luxury Desicare and two other generous sponsors. At this event, the Club felicitated a few of our accomplished Lady Members for their contribution to the Club in multiple activities and sports. Those recognized were Dr. Aloma Lobo - CCOT first Lady Chairperson, Mrs. Linsey D'Nazareth who has been conducting Aerobics classes free of cost for 25 years for all our Ladies, Mrs. Lally Vincent, Mrs. Marie Padival and Ms. Rachel Williams for all their accomplishments across Bangalore, the State and the Country - in Badminton, Squash, Bridge and Snooker. The "Celebrating Women" ended with the Ladies enjoying a lovely dinner, music by Rajat Braganza and Carol, and a small token at the end of the event from Rainbow Hospital.

April had a Ladies Sangria morning to beat the heat with some delicious Sangria and a light lunch - the theme was White. A large gathering of around 110 Ladies participated with abandon. A lovely morning that kicked off with a game of Housie and generous prize money. Thereafter, games galore for which participants were randomly chosen, based on tickets dropped into a common pool. Pepsi out of a bottle with a nipple, Bindi art - enhancing the beauty of every Lady, the CC version of a House of Cards, thread a needle and see buttons, feeding bananas while blindfolded (no animals were harmed), and it was all book-ended with a word game.

Signing off for the year 23-24.

Maya Bashyam  
MIC - Ladies









# LADIES BAR NITE

@ SkyLounge Hall

FRIDAY 21ST  
JUNE @ 8PM

*Dance the night away with* Carol Dsouza

ENTRY  
Rs. 400 MEMBERS  
Rs. 650 GUEST  
INCLUSIVE OF  
SNACKS, DINNER &  
COCKTAILS

TAKEAWAY  
GIFT FOR THE  
FIRST 75

DRESS CODE : BLACK AND GOLD DISCO NIGHT



## YOUTH

We bid farewell to another eventful year and it's time to reflect on the incredible journey we the youth have embarked on. From enchanting soirées to exhilarating game nights, our club has been buzzing with youthful energy and excitement throughout the year. Let's take a moment to reminisce about the unforgettable experiences we shared.

We kicked off our year of festivities with the elegant "Royal Soiree" in September with Mr. Jake Taxeira, dressed in Bling as our emcee for the night. Themed as a casino party, we stepped into a realm of sophistication and grandeur with none other than "The Fernandes Duo" to set the tones right. A special thanks to our sponsors Fireball and Roulette who made our members taste their blend of royalty.

Moonlight Masquerade, October's Mystical Revelry featured DJ Calie on the console and Brandon Daly who's fine lines of emceeing brought out an enchanting night shrouded in mystery and magic. It was a spooky sight to see everyone donning their masks and costumes where fantasy met reality. This year's Moonlight Masquerade was by far one of the biggest Halloween parties that the youth have hosted in all our years.

The Spirit of Christmas was kept alive throughout the month with "Jingle and Jive", the youth Christmas party which featured one of Catholic Club's favourite bands from Goa "Tidal Wave". We were equally thrilled to have Tidal Wave play for our event because it is a huge step up for the youth committee to have a band from Goa play for our party during this festive season. Dressed in Christmas colours and jiving to Tidal Wave's jingles, the night was filled with the thrill of Christmas.

After an enthralling few months, it was time to cool down and give the club members their chance to entertain and win big. The Youth Committee organised a Karaoke Nite in January in collaboration with Brandon Daly. In the following week, with a lot of hard work and joint efforts, we were able to pull off, what we would like to call, an accomplished collaboration with the club members, "Amateur Nite". Amateur Nite was indeed one of the club's anticipated competitions which featured a musical night with members ageing from 10 years old to our very own seniors. Each participant was given their chance to perform on the grand stage after the scrapping of the audition round. It was joyous to see our very own little ones to the seniors showcase their talents and entertain every individual present there.

### Game Nights: Where Fun Meets Competition

In addition to our signature events, we also hosted exhilarating game nights throughout the year. From intense rounds of Ludo to hilarious matches of Taboo,

these gatherings were a testament to our competitive spirit and camaraderie. Congratulations to all the winners who earned passes to our youth shows – your skill and determination have not gone unnoticed! Shoutout to Mr. Gavin Cordeiro for gracing us at our game nights and making them more intense and fun filled.

Our sincere gratitude goes out to The President - Mr. Melville D'Souza for encouraging us and giving us the opportunities to bring the youth out of their shells and indulge in the club's events and activities. We would also like to thank Mr. Jude Lobo who has been a support system to our events. They have always made sure to support us as we pushed to our limits to raise the bar in youth activities. A huge shoutout and thanks to Mr. Tushar Fernandes for helping us conduct all the parties and making sure that everything is taken care of for the success of the event.

Our events would not be a grand success without mentioning our strong pillars of support who have had our back and helped us with everything related to this success. These pillars are none other than Mr. Abhishek George – Secretary of the Club, without whom our stress would have gotten the better of us. Mr. Abhishek ensured that we received all the help we needed from the personnel in the club and was there for us every single time we needed him. Our biggest shout out and greatest thanks to Mrs. Sheila Lushington, without whom none of the events would've looked as fabulous as they were. Her ideas, designs and willingness to help out in the décor for every event will truly go unmatched. She has been with us through each and every event, making sure her ideas are brought to reality through her décor. A big big thanks to Mr. Jeffry Crasta for being our constant sponsor and helping us in every event with Maravanthe vouchers to hand out to the winners of the event.

Lastly, we would like to thank all the members of the club who have graced us with their presence and made all our events a huge success. Without all of you, the youth committee could not have reached these heights. Kudos to each and every member of the Catholic Club.

I am truly blessed to have an ever-supporting sub-committee consisting of Ms. Nikita Pereira, Mr. Jason Carvalho, Mr. Tristan Stapleton, Mr. Aryan Pereira and Mr. Gregory Joseph who have stood by my side day in day out, through all the ups and downs and made every event a fantastic, entertaining event. I am grateful to the opportunity to have led the Catholic Club's youth and to be a part of the superb Managing Committee this year. Signing off and wishing you the best. Thank you and God Bless.

Crystal Natasha Crasta  
MIC Youth





## GAMES

Everyone always wants to do things differently! This year was no different!!

We decided to link up with other departments in the Club and conduct events.

The year began with a TREASURE HUNT (along with the youth) where everyone who took part was challenged to crack “The Gavinci Code”!

We then conducted a unique event (with the Ladies) called HENPECKED MORNING – where the men cooked and served exotic food not available in the Club, and the women enjoyed ‘Minute to win it’ fun games.

Of course, we were active with the Children with a fun Quiz at the Christmas Tree as well as a Theatre Workshop and Pool Games during the Summer Camp.

5-A-Side Cricket and Football continued to be popular with men, women and children of all ages taking part. The Highlight here was the floodlit Catholic Club Cricket League.

What’s the Good Word continued to be immensely popular with full houses every month. An interesting factor introduced was that the winning team had to conduct the next edition! This led to a lot of innovative rounds and great fun for the participants as well as the audience.

None of these events would have been possible without my Sub-Committee: Arun D’Souza, Ammar Fareed, Daryll De Nazareth, Jonathan Smith, Craig Francis, Karl Alphonso and Melvin D’Paul – a Big Shout Out to All of you.

Thank you to the staff who helped with all the arrangements and to the Managing Committee who were behind me all the way.

**TREASURE HUNT – Sunday 23rd June, 11 am**  
We began the year with this event and we will be ending the year with it.  
Cryptic clues, a Scavengers Hunt and a lot of camaraderie – your last chance to crack the Gavinci Code!  
Entry Fee Rs. 1000/- per team of 4.

**WHAT’S THE GOOD WORD – Friday 21st June, 7 pm**  
A final episode for the year with a final innovation where each team participating will conduct a round and the evening ends with fellowship.  
Register in advance and let me know which round your team will be conducting.

Gavin Cordeiro  
MIC



## ESTATE

In the estate department, the emphasis has been to create a more professional work environment, where there is better accountability, proactive approach to maintenance, a 5S culture and traceability through documentation.

To this end the following initiatives have been adopted and are work in progress. When their implementation is complete, they would stand the club in good stead in the years to come.

1.The department has been divided into 3 teams each with a team leader, with the following functionalities

- a.Installation & Maintenance
- b.Arrangements and Housekeeping
- c.Health & Hygiene

2.A master list of all assets of the club requiring maintenance has been drawn up with details of make, model serial number.

3.All assets have been identified by location and a location representative has been nominated to periodically check the availability and functionality of each asset in their location and report in case of any shortcomings.

4.All assets have been identified to a maintenance resource who is responsible for the full functionality of the asset for its lifetime. An external service vendor is also assigned for each asset that would need specialised maintenance.

5.The department personnel are being made data savvy for receiving complaints and updating resolutions digitally.

6.Streamlined regimen being implemented for drinking water and glasses throughout the club greatly reducing the use of disposable plastic and paper

7.Pest control agency made accountable to each departmental users whose sign-off on weekly basis is mandatory for agency bill passing

8.Daily Work Plans are recorded and activities updated in real time when completed. Checklists are updated similarly for parameters checked.

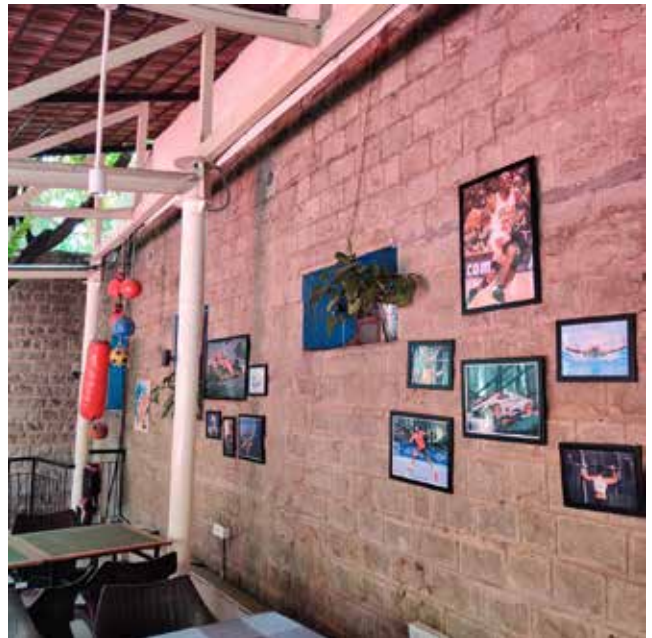
9.Weekly online quiz to raise the technical awareness of the maintenance team

While the progress made on the above endeavours would largely stay intangible at least for the time being, the below listed achievements are already visible for the members

Dianney Lobo  
MIC



Burgeoning Garden adding life and spirit to the club environs



Sporty Thomas Deck making the place look upbeat and sprightly



Completed I&C of 250 KVA DG sets within budget, including additional necessary upgradation of AMF panel to handle the new DG



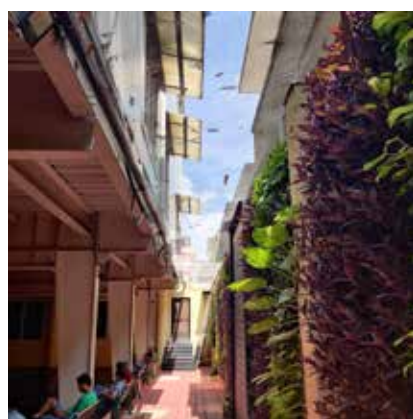


a.Cleared up Filing Room of obsolete files retaining only those that needed to be maintained statutorily. 1.7 tonnes of shredded paper was cleared. The rearranged filing room looks like this.  
b.The outer room is now used to storing temporary event related items and looks like this.

Completed I&C of new elevator in A block including inspectorate approval, saving over 12% of the approved budget.



Cleared up Garbage Storing Area free of smell and flies. Cleared up the basement and 2W parking of scrap items which had accumulated over the years, yielding precious additional parking space.



Clean footpath and plants maintained between St Patricks and CC.

Pigeon nets, smartly redeployed to be non intrusive, yet effective.



2 LED boards installed yielding much needed revenue to the club.



Monthly fire drills being conducted since Mar-24 and emptied fire extinguishers are sent for annual refilling. Once 6 cycles are completed, we will migrate to bimonthly fire drills, where 15% of the fire extinguishers routinely get emptied and refilled in each cycle.



Table Tennis playing area created that can be quickly brought down to accommodate additional tables for Raintree verandah as and when needed and then set back up.

## HR

Together Everyone Achieves More – TEAM  
A famous acronym that is almost a cliché in the world of HR.

Eleven months ago, on the 18th of June 2023, we came into being as a committee. A few days later our portfolios were allotted and I was given HR & Housie.

As far as HR was concerned, unfortunately, it was almost non-existent, with the exception of a part time consultant and so, we had to start from scratch. We took up the challenge and commenced work on getting down to the basics to begin with, which is always a good place to start.

The next step was the setting up of the HR subcommittee and I'm thankful to Jude Lobo and John Quadros, for their support and assistance throughout my tenure. Together, we have crossed many a hurdle along the way and have always found a solution. Thank you, gentlemen.

We reviewed whatever was in place, starting with the personnel files, Job descriptions, KRA's/KPI's and the likes, to begin the new term of office with new ideas, plans and strategies, to develop the department and help it grow. We plugged as many gaps as we could and set up Job Descriptions and Key Result Areas for as many positions as we could. A formal 'Organization Chart' was prepared and introduced so that all the staff know who their direct and indirect reporting lines are.

One of our key priorities was to recruit a good strong 'HR Manager' to come in and take over the reins of the department. Unfortunately, in spite of two attempts, we could not find the right candidate. But that didn't leave us daunted. We continued our search and are now very close to appointing a good HR Manager.

One of the major challenges faced in any organization, is the 'Mindset' of the incumbent personnel and it was no different here either. We had to get them to 'buy in' to what we were planning to do and gradually break the ice. Individual interviews were held with the HoD's as the team leaders, for them to understand our vision and how we intended to get there as a Team.

Having got the staff acquainted with the new aspirations of the HR department and where we wanted to go, we then had to start the training of the staff to help them enhance their skill sets.

We trained them in various disciplines starting with 5S, Fire Fighting, POSH, using external resources and many hands-on trainings within the departments. This too, is not an easy task, as in addition to the training,

we also have to keep the departments functioning. But as the old adage goes 'Where there's a will, there is a way' and we stuck to our plans as best as we could, to get the job done.

One of our major achievements was the introduction of the "Reward & Recognition" System for the staff and I'm happy to report that we have successfully conducted two such programs in December and in May. Both the programs were well received by all the staff and the members, for the recognition given to our loyal staff.

Moving on, we then conducted two special event days for our staff and their families. The first one was the Staff Picnic which was held on the 4th & 5th February and what a time they all had at the beautiful ELIM resort, where everybody let their hair down and had a fun filled day of water sports, cricket, zip-lining and what have you. The staff had to be split into two batches to keep operations running. Office Bearers and Managing Committee members, attended both the days and spent quality leisure time with the staff.

The second event was the 'Labour Day' on the 1st of May where the staff came along with their families as well. It was great to see all our staff and their families dressed up for the occasion. The formal cake cutting ceremony, in the presence of the President, Vice President, Treasurer, MiC HR and other Members in charge of different departments, set the ball rolling. Two rounds of Housie had the audience engaged in scoring out numbers, to win the cash prizes of Rs.2,500/- per game and a lot of them went back with some extra pocket money to boot. Following that, we had games for the Ladies and the children conducted by Gavin Cordeiro – MiC Indoor Outdoor Games, which were also actively participated in and enthusiastically supported by the others and the male staff, who were vociferous in their cheering of the participants. A special thank you to Mr. Dinesh Bhatia for his generous donations of snacks, soft drinks and goodies for the staff day. DJ Preethi kept the dance floor alive with her multi-lingual repertoire and also joined in the dancing as well.

We are currently working on updating the HR Manual, to bring it up to date with the prevailing rules, regulations and policies and should finish that before the end of our term.

My sincere thanks to our President, for his unstinting support and free hand given to us, to run our departments, albeit within the limits, the Vice President, Treasurer and my fellow committee members for their support and encouragement throughout the year.

So, to sum things up, we are far ahead of where we were eleven months ago and together, we have achieved a lot more. So, thank you all, for the TEAM effort and your confidence in me.

Mark Lushington  
MiC HR



# CC EVENTS

## JUNE 2024



Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1	2 MINI BUMPER HOUSIE 6.00 PM
3 WHIST DRIVE 6.00PM	4 BRIDGE 6.00 PM	5	6	7 FAITH PROGRAMME 6.00 PM  BAR NITE WITH BLUE KNIGHTS 8.00 PM	8 CC, KCA & KGA PRESENTS MANGO SHOWERS WITH BAND 24k 7.00 PM	9 BINGO HOUSIE 11.00 AM
10 WHIST DRIVE 6.00PM	11 BRIDGE 6.00 PM	12	13 ELDERS PROGRAMME 6.30 PM	14	15 MEMBER'S NITE 8.00PM	16 SUNDAY BRUNCH 12.30PM  SUPER DUPER BUMPER HOUSIE 7.00 PM
17 WHIST DRIVE 6.00PM	18 BRIDGE 6.00 PM	19	20	21 KNOW YOUR CANDIDATE 7.00PM  LADIES BAR NITE 8.00 PM  BAR NITE 8.00 PM	22 WHAT'S THE GOOD WORD 7.00 PM  MUSICAL EVENING 8.00 pm	23 TREASURE HUNT 11.00AM  MINI BUMPER HOUSIE 7.00 AM
24 WHIST DRIVE 6.00PM	25 BRIDGE 6.00 PM	26	27	28 BAR NITE 8.00 PM	29 MUSICAL EVENING 8.00 PM	30 72ND ANNUAL GENERAL BODY MEETING 2024 10.00 AM  MINI BUMPER HOUSIE EXCLUSIVELY FOR MEMBERS ONLY 7.00 PM

Catholic Club  
22, Museum Rd, Shanthala  
Nagar, Ashok Nagar,  
Bengaluru, Karnataka  
560025

MAIN CATHOLIC CLUB :  
080 49023333

DEPARTMENT  
EXTENTION NUMBER  
Secretary - 244  
Membership - 225  
Reception Main - 226  
Health Club - 406  
Swimming Pool - 242  
Library - 241  
IT - 229  
Card Room - 234  
Billiards - 404

CHAMBERS DIRECT -  
9035173831  
Please contact for chambers  
and room bookings.